Project for Promotion of Global Human Resource Development

Type A Doshisha University

Admission Quota (Undergraduate): 5,780 (As of April 2012)

- 1. Objectives, Specific Image of the Ideal Global Human Resource
- Doshisha University holds "Christian principles," "liberalism," and "internationalism" to be the key components of its "education of conscience." This plan aims to produce global human resources (individuals with global competence) who can "think and act" -who "use their abilities as conscience dictates" with a free and open mind grounded in advanced foreign language proficiency and a Christian moral outlook.
- 2. Summary of the Plan

We are designing two organically-linked educational programs: "Study Abroad-Based," and "Domestic-Based," enabling students to acquire global competence inside and outside of Japan. By the final year of this project, 1,800 Study Abroad-Based Program students and 1,200 Domestic-Based Program students will have acquired global competence through these programs.

Internationalization of the Curriculum

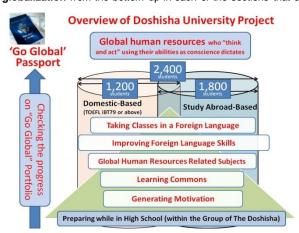
OMeasures and Efforts

for study abroad.

The reorganized Center for Learning Support and Faculty Development will provide university-wide support for independent study. We will specifically implement the following measures: ① an expanded syllabus, ②a Common Course Numbering System, ③ rigorous GPA-based assessment, (4) a Learning Commons, and (5)""Go Global' Portfolio" administered by Study Abroad Coordinators.

OTransmission of Information +Globalization of Administrative Structure

We will strategically transmit education information within and outside Japan mainly in English. The existing English Translation Working Group will continue translating internal documents into English. We will involve entire staff, regardless of their positions, to promote university-wide globalization from the bottom up in each of the sections that are in charge of students, education, international, and research.



2. Efforts to Cultivate Global Human Resources

Our overall target in this project is to have the total number of students who have TOEFL-iBT 79, TOEFL-PBT 550, or TOEIC 730 and who earned credits studying abroad (excluding overlaps) reach 40% of all graduates (2,400 students) in 2016. Specific numerical targets are as follows:

- 1 All freshmen (6,000 students) will take an English placement test to participate in various programs offered as part of this project. Using the "'Go Global' Portfolio" will allow students to monitor and confirm their progress visually.
- 2 50% of graduates (3,000 students) will participate in the programs and activities offered under this project.
- 3 40% of graduates (2,400 students) will complete either the Study Abroad-Based or Domestic-Based Program and obtain the "Doshisha 'Go Global' Passport" which will be awarded to outstanding students who meet certain standards.
- 3) For the Study Abroad-Based Program, 30% of graduates (1,800 students) will participate in study-abroad programs with course credit, including 10% (600 students) participating in the "Specialized Study Abroad Programs" newly developed by each faculty.

3" For the Domestic-Based Program, the new "Intensive Courses for TOEFL" (tentative title), aims to enable more than 20% of graduates (1,200 students) to reach the level of TOEFL-iBT 79, with more than 10% (600 students) reaching the level of TOEFL-iBT 92.

Improvement of Foreign Language Competencies

OEmphasis on Foreign Language Ability and Study-Abroad Experiences in the Entrance Examination

We will eventually have all faculties introduce TOEFL and TOEIC scores as an application requirement for admission on recommendation. Students of the four Doshisha high schools will take these examinations while in high school. The Faculty of Global and Regional Studies, which is due to open in 2013, will set level A2 of the Common European Framework of Reference for Languages (CEFR) or its equivalent as a recommendation requirement.

OEffective Language Education and Educational Structure

Students who have obtained more than 16 credits from foreign language subjects including the new Intensive Courses for TOEFL (tentative title), study abroad programs, and "Global Human Resources Related Subjects" (tentative title) and whose GPA is higher than 3.3 will be awarded the "Doshisha 'Go Global' Passport." Regarding English, we will introduce a placement test upon enrollment throughout the university. With regard to other foreign languages, we set level B1 of the Common European Framework of Reference for Languages (CEFR) as the proficiency benchmark. In addition, we will give credits for language qualifications obtained before entering the university, as well as proactively recognizing credits obtained at overseas universities based on our learning agreements. We will also employ writing instructors for individual tutoring in academic writing, and hold an "English Camp" as part of the experience-based learning program in preparation

Faculty Development for Global Education

OGlobalization of Educational Structure+Efforts to Improve Global Teaching Skills

With regard to the globalization of our educational structure, we will employ tenured faculty based on competitive international open recruitment. The Center for Learning Support and Faculty Development will play an important role in improving the global teaching skills of our faculty by holding lectures introducing practices in other countries, while the Institute for the Liberal Arts will host workshops on conducting undergraduate-level classes in English. In addition, our faculty will be given opportunities to develop their ability to teach in English through actual class participation and training, as well as conducting team teaching.

Support System to Promote Study Abroad

OEfforts for Encouraging Study Abroad+Continuous Support Covering Any Stages of Study Abroad

Making the best use of the merits of The Doshisha, we will provide study abroad orientation sessions and preparation courses for TOEFL and other qualification examinations for the students of high schools within the group prior to their enrollment in the university in order to motivate them to study abroad at an early stage. For undergraduates, Study Abroad Coordinators will offer comprehensive support and advice from before departure to until after returning home. We will increase the number of our study abroad programs to up to 35 programs in total.

2016

1,200

579

1,800

6.015

39.6%

9(6)

27/60

120(43)

235/670

63(40)

120/450

155(45)

236/850

90(80)

245/850

148 (135)

223/850

58(30)

110/375

47(30)

71/280

95(90)

110/760

48(28)

46/210

39(36)

40/210

28(16)

37/150

80(0)

80/80

40(0)

40/40

180(0)

2015

909

443

1,450

5,753

32.9%

8(4)

20/61

110(35)

210/670

56(15)

106/426

150(50)

184/860

80(78)

222/850

140(110)

196/831

48(9)

95/375

42(19)

54/280

80(74)

50/760

25(16)

20/210

25(22)

23/156

25(11)

30/154

80(0)

80/80

40(0)

40/40

0(0)

120/-

The kind of "global human resources" that Doshisha University aims to cultivate is those who think and act in accordance to moral principles, who "use their abilities as conscience dictates." Specific abilities that students are expected to acquire by the time of graduation include: ① advanced foreign language proficiency, with TOEFL-iBT 79 as a basic standard, ② sufficient understanding of the modern and contemporary

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history of Japan and the world and also of the various religions in the world, 3 deep knowledge in their area of specialization, 4 a wellbalanced mind with respect for others, and ⑤ high moral standards seeking the realization of "fairness" and "justice" in our global society.

695

5,505

TOEFL-iBT 79

TOEFL-iBT 79

140/655

TOEFL-iBT 79

34/449

TOEFL-iBT 79

70/870

TOFFI -iBT 79

192/850

TOFFI - iBT 79

149/846

TOEFL-iBT 79

35/331

14/256

TOEFL-iBT 79

11/780

TOEFL-iBT 79

20/202

TOEFL-iBT 79

TOEFL-iBT 79

5/135

8/76

2/-

TOEFL-iBT 79, IELTS6.0

Chu-ken Lvl2, HSK Lvl5

TOEFL-iBT 79, CEFR B1

Th: Theology, L:Letters, SS: Social Studies, E: Economics, C:Commerce, PS: Policy Studies, CIS: Culture and Information Science, SE: Science and Engineering, LMS: Life and Medical Sciences, HSS: Health and Sports Science, Psy: Psychology, GC: Global Communications, GR: Global and Regional Studies (Opening in April 2013) Note: *1 The number in "()" indicates "Number of students not to study abroad with credit recognition or credit transfer" out of "Number of students who meet

*2 "Number of students studying abroad" excludes the number of students studying abroad without credit recognition or credit transfer.

TOEFL-iBT 79, UNATE Level A

15/55

2012

711

5.804

6/72

119/670

26/464

57/880

163/850

154/877

24/396

8/280

11/780

22/210

2/183

4/142

74/-

41/-

2013

407

224

835

5,753

18.4%

2(1)

10/70

63(19)

133/670

29(0)

66/445

105(70)

72/880

40(40)

165/850

80(60)

161/882

24(0)

42/375

23(7)

22/280

20(18)

14/780

0(0)

10/210

6(5)

5/175

15(4)

15/136

0(0)

80/-

0(0)

40/-

0(0)

0/-

2014

688

310

1,175

5.950

25.0%

4(2)

15/80

87(28)

188/670

40(0)

89/469

125(60)

131/870

60(58)

198/850

110(90)

174/937

34(4)

74/375

31(12)

41/280

40(36)

31/780

10(2)

16/210

12(11)

13/165

20(7)

25/149

74(0)

80/74

41(0)

40/41

0(0)

60/-

Indicative Outputs of the Project

Number of students studying abroad (B)

Number of graduates (C)

Ratio ((A+B)/C))

Th

L

SS

Law

Ε

C

PS

CIS

SE

LMS

HSS

Psy

GC (Eng)

GC (Ch)

GR

Total

Requirement for Foreign Language Proficiency

No. of Students Studying Abroad / Graduates

Requirement for Foreign Language Proficiency

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No. of Students Studying Abroad / Graduates

requirements for foreign language proficiency".

No. of stu. who meet req. for foreign language proficiency

Of the above, No. of students not to study abroad (A)

Specific Competencies for Graduates